

# Elena Grinza, Ph.D.

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Born on September 20, 1988, in Turin, Italy.  
Italian citizen.

## Research Interests

Applied Microeconomics; Labor Economics; Business Economics; Gender Economics; Economics of Innovation.

## Current Positions

Assistant Professor, Department of Management and Production Engineering, Politecnico di Torino, July 2019-present.

Research Fellow, LABORatorio Riccardo Revelli - Centre for Employment Studies, November 2020-present.

Research Fellow, Centre Emile Bernheim, Université Libre de Bruxelles, May 2020-present.

Abilitazione Scientifica Nazionale a Professore Associato - Economia Applicata (SECS-P/06), November 2020-present.

## Past Positions

Postdoctoral Fellow, Department of Economics, Management, and Quantitative Methods, University of Milan, 2018-2019.

Postdoctoral Fellow, Department of Economics, Mathematics, and Statistics, University of Turin, 2016-2018.

## Education

Ph.D. in Economics, University of Turin, 2016.

Thesis: *Three Essays on Firm-Level Labor Issues*; Supervisor: Prof. Francesco Devicienti; Evaluation Committee: Prof. Francesco Quatraro (University of Turin), Prof. François Rycx (Université Libre de Bruxelles), Prof. Vincent Vandenberghe (Université Catholique de Louvain).

M.Sc. in Economics, University of Turin, 2012.

BA in Economics, University of Turin, 2010.

## Honors and Awards

Young Italian Economist Award, Italian Economic Association (SIE), 2019.

“Prof. Fabio Gobbo” Doctoral Award, Italian Society of Industrial Economics (SIEPI), 2016.

Best Paper Award, Eurasia Business and Economics Society, 2016.

Full Ph.D. Scholarship, Compagnia di San Paolo, 2013-2015.

## Research Programs

Co-investigator, VisitINPS scholars program - type B, Istituto Nazionale della Previdenza Sociale (INPS), research project: “Network agreements, job careers, and female managers”, principal investigator: Alessandro Manello.

Co-investigator, Progetti per una nuova pubblica amministrazione, raccolta di idee per orientare il cambiamento delle amministrazioni pubbliche, Scuola Nazionale dell’Amministrazione (SNA), research project: “Digitalizzazione e politiche attive del lavoro: indicazioni per la trasformazione organizzativa e la governance dei Centri per l’impiego (DIGIPAL)”, principal investigator: Stefano Sacchi.

## Publications

Colombelli, A., Grinza, E., Rossi, M., Meliciani, V. (2021). *Pulling Effects in Immigrant Entrepreneurship: Does Gender Matter?*. **Economic Geography**, vol. 97, p. 1-33.

Grinza, E. (2020). *Worker Flows, Reallocation Dynamics, and Firm Productivity: New Evidence from Longitudinal Matched Employer-Employee Data*. **Industrial and Corporate Change**, Online first.

Devicienti, F., Grinza, E., Vannoni, D. (2020). *Why Do Firms (Dis)Like Part-Time Contracts?*. **Labour Economics**, vol. 65.

Benassi, M., Grinza, E., Rentocchini, F. (2020). *The Rush for Patents in the Fourth Industrial Revolution*. **Journal of Industrial and Business Economics**, vol. 47, p. 559-588.

Grinza, E., Rycx, F. (2020). *The Impact of Sickness Absenteeism on Firm Productivity: New Evidence from Belgian Matched Employer-Employee Panel Data*. **Industrial Relations: A Journal of Economy and Society**, vol. 59, p. 150-194.

Grinza, E., Kampelmann, S., Rycx, F. (2020). *L’Union Fait la Force? Evidence for Wage Discrimination in Firms with High Diversity*. **The Journal of Economic Inequality**, vol. 18, p. 181-211.

Grinza, E., Quatraro, F. (2019). *Workers’ Replacements and Firms’ Innovation Dynamics: New Evidence from Italian Matched Longitudinal Data*. **Research Policy**, vol. 48.

Devicienti, F., Grinza, E., Manello, A., Vannoni, D. (2019). *What Are the Benefits of Having More Female Leaders? Evidence from the Use of Part-Time Work in Italy*. **Industrial & Labor Relations Review**, vol. 72, p. 897-926.

Devicienti, F., Grinza, E., Vannoni, D. (2018). *The Impact of Part-Time Work on Firm Productivity: Evidence from Italy*. **Industrial and Corporate Change**, vol. 27, p. 321-347.

## Working Papers

Grinza, E., Devicienti, F., Rossi, M., Vannoni, D. (2017). *How Entry into Parenthood Shapes Gender Role Attitudes: New Evidence from Longitudinal UK Data*. IZA Discussion Paper Series, no. 11088 - **R&R (Minor Revision requested) at Feminist Economics**.

Benassi, M., Grinza, E., Rentocchini, F., Rondi, L. (2020). *Going Revolutionary: The Impact of 4IR Technology Development on Firm Performance*. SPRU Working Paper Series, no. 2020-08 - **R&R (Major Revision requested) at Industrial and Corporate Change**.

## Work in Progress

*Workers' Tenure and Firm Productivity: New Evidence from Longitudinal Matched Employer-Employee Data*, joint with N. Gagliardi and F. Rycx.

*Ultra-Fast Broadband Access and Productivity: Evidence from Italian Firms*, joint with C. Cambini and L. Sabatino

*Firms in Formalized Networks: Outcomes on Workers' Wages and Career Paths*, joint with F. Devicienti, A. Manello, and D. Vannoni.

*Are Women in Politics Role Models for Female Entrepreneurs?*, joint with G. Falavigna, A. Manello, and N. Oggero.

*Immigrants and Firm Productivity: Evidence from Belgian Matched Panel Data*, joint with N. Gagliardi, F. Rycx, and I. Terraz.

*Survival Rates in Migrant Entrepreneurship: Does Gender Matter?*, joint with A. Colombelli, A. Manello, V. Meliciani, and M. Rossi.

## Reports

Villosio, C., Di Tommaso, M. L., Grinza, E., Rossi, M., Piazzalunga, D., Mantouvalou, K., Caisl, J. (2017). *Economic Benefits of Gender Equality in the European Union - Literature Review: Existing Evidence and Methodological Approaches*, European Institute for Gender Equality (EIGE).

## Conferences, Workshops, and Seminars

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2021 \*62nd Annual Conference, Italian Economic Association, Online; \*19th Annual Workshop, Italian Society of Industrial Economics, Online; \*Lunch Seminar Economics (invited speaker), Department of Economics - University of Bergamo, Online; IIIrd Year Online Advisory Board Meeting - Project "Dipartimento di Eccellenza 2018-2022", Department of Management and Production Engineering - Politecnico di Torino, Online.

2020 61st Annual Conference, Italian Economic Association, Online; 35th National Conference of Labour Economics, Italian Society of Labor Economists, Online; 18th Annual Workshop, Italian Society of Industrial Economics, Venice.

2019 60th Annual Conference, Italian Economic Association, Palermo; 34th National Conference of Labour Economics, Italian Society of Labor Economists, Novara (Italy); 17th Annual Workshop, Italian Society of Industrial Economics, Rome.

2018 Launch Event of the Understanding Society's Insights Report 2018-2019 (invited contributor), Understanding Society, London; 16th Annual Workshop, Italian Society of Industrial Economics, Ferrara (Italy).

2017 58th Annual Conference, Italian Economic Association, Arcavacate di Rende (Italy); Understanding Society Scientific Conference 2017, University of Essex, Colchester (UK); 15th Annual Workshop, Italian Society of Industrial Economics, Palermo.

2016 Doctoral Awarding Ceremony (invited speaker), University of Turin, Turin; IWH Research Seminars in Economics (invited speaker), Halle Institute for Economic Research, Halle (Germany); 14th Annual Workshop, Italian Society of Industrial Economics, Florence; IfW Research Seminars in Economics (invited speaker), Kiel Institute for the World Economy, Kiel (Germany).

2015 56th Annual Conference, Italian Economic Association, Naples; 3rd CIdE Workshop for Ph.D. Students in Econometrics and Empirical Economics, Inter-university Center for Econometrics and Bank of Italy, Perugia (Italy); Doctoral Research Seminars in Economics, Department of Economics and Statistics "Cognetti de Martiis" (invited speaker), Turin; 3rd Turin-Lyon Ph.D. Workshop in Economics, Université Jean Moulin Lyon 3, Lyon; European Workshop on Efficiency and Productivity Analysis, Aalto University School of Economics, Helsinki; 3rd Ph.D.-Student Workshop in Industrial and Public Economics, Universitat Rovira i Virgili, Reus (Spain).

2014 Multidisciplinary Academic Conference on Economics, Management and Marketing, Czech Technical University, Prague; 2nd CIdE Workshop for Ph.D. Students in Econometrics and Empirical Economics, Inter-university Center for Econometrics and Bank of Italy, Perugia, (Italy); 2nd Turin-Lyon Ph.D. Workshop in Economics, Collegio Carlo Alberto, Moncalieri (Italy).

## Teaching

### *Courses*

Economics of Human Resources, M.Sc. in Markets and Business Strategy, Catholic University of the Sacred Heart, A.Y. 2019-2020-present.

Microeconomic Theory, M.Sc. in Management Engineering, Politecnico di Torino, A.Y. 2018-2019-present.

Microeconomic Theory, BA in Business and Management, University of Turin, A.Y. 2016-2017-A.Y. 2018-2019.

Management of Innovation (TA), M.Sc. in Innovation and Entrepreneurship, University of Milan, A.Y. 2018-2019.

Microeconomic Theory (TA), BA in Economics, University of Turin, A.Y. 2016-2017.

Microeconomic and Macroeconomic Theory (TA), BA in International Sciences, University of Turin, A.Y. 2013-2014.

### *Teaching Modules*

2017 - "STATA: basic commands and regressions", M.Sc. in Economics, University of Turin; "STATA: basic commands and regressions", M.Sc. in Economics and Management, University of Turin.

2014 - "Production function estimation: endogeneity issues and econometric methods", M.Sc. in Economics, University of Turin; "Unemployment: theory and facts", M.Sc. in Economics and Management, University of Turin; "STATA and MATA Basics", Ph.D. in Economics, University of Turin.

2013 - "Structural versus reduced form estimation", M.Sc. in Economics, University of Turin; "Unemployment: theory and facts", M.Sc. in Economics and Management, University of Turin.

## ***Supervision of Theses***

E. Fabretto, S. Paganini, L. Perotto, I. Zurlini (Supervisor, Politecnico di Torino, M.Sc. in Management Engineering); G. Baesso, M. A. Ben Ammar, D. Ferrario, Y. Lo Faso, L. Negri, D. Primavera, D. Russo, V. Sablone, S. Siragusa, V. Tirri (Supervisor, Catholic University of the Sacred Heart, M.Sc. in Markets and Business Strategy); S. Agnelli, S. Baldisseri, G. Miccoli, R. Signoretta (Co-Supervisor, Politecnico di Torino, M.Sc. in Management Engineering); M. Lungo (Co-Supervisor, University of Milan, M.Sc. in Innovation and Entrepreneurship); F. Gallo, A. Rickler (Co-Supervisor, University of Turin, M.Sc. in Economics); C. Manassero (Co-Supervisor, University of Turin, M.Sc. in Economics and Management); S. Forino, L. Gaudiosi, A. Marcellino (Supervisor, University of Turin, BA in Business and Management).

## **Other Research Activities**

Research Collaborator, Collegio Carlo Alberto, 2016 and 2017.

Research project: "Study on the economic benefits of gender equality in the European Union", European Institute for Gender Equality (EIGE) [EIGE/2015/OPER/28].

Research Assistant, Collegio Carlo Alberto, 2013.

Research Assistant, University of Turin, 2012.

## **Memberships**

Italian Economic Association (SIE); Italian Society of Industrial Economics (SIEPI); Italian Society of Labor Economists (AIEL); Italian Econometric Association (SIdE); Associazione Amici di Economia e Politica Industriale.

## **Referee Activity**

Economics of Innovation and New Technology; Industrial and Corporate Change; Journal of Economic Behavior & Organization; Journal of Industrial and Business Economics; Labour; Regional Studies; Research Policy; Small Business Economics; Technological Forecasting and Social Change; The Journal of Technology Transfer.

## **In the Press**

"Quei migranti che hanno creato piccole e medie imprese in Italia. Uno studio", Luiss Open, 19/06/2020.

"Quando l'imprenditore è donna e straniera", lavoce.info, 09/06/2020.

"Imprenditrici straniere come modello", InGenere, 09/06/2020.

"Perché le aziende non amano il part-time", lavoce.info, 30/04/2019.

"Quando è meglio avere un manager donna", lavoce.info, 01/06/2018.

"Diventare genitori ci rende più tradizionalisti", InGenere, 20/02/2018.

## **Organization of Workshops and Third Mission**

Member of the Organizing Team - Festival della Tecnologia, stand of the Department of Management and Production Engineering (Politecnico di Torino), Politecnico di Torino, Turin, 2019.

Member of the Organizing Team - 7th and 8th Italian Doctoral Workshop in Empirical Economics, Collegio Carlo Alberto, Moncalieri (Italy), 2014 and 2015.

Member of the Organizing Team - European Researchers' Night (NIGHT), stand of the Department of Economics, Mathematics, and Statistics (University of Turin), Turin, 2016 and 2017.

## Languages and Computer Skills

Italian (mothertongue), English (fluent), French (basic), Spanish (basic).

STATA and MATA, Eviews, R, MATLAB, Python, Netlogo, L<sup>A</sup>T<sub>E</sub>X.

## References

**Prof. Francesco Devicienti**, Full Professor at the University of Turin; Tel: 0039 011 670 6288; Email: francesco.devicienti@unito.it; Address: Department of Economics, Mathematics, and Statistics, University of Turin, Corso Unione Sovietica 218bis, 10134 - Turin, Italy.

**Prof. François Rycx**, Professor at the Université Libre de Bruxelles; Tel: 0032 02 6504110; Email: frycx@ulb.ac.be; Address: Solvay Brussels School of Economics and Management, Université Libre de Bruxelles, CP114/03, Avenue F.D. Roosevelt 50, B-1050 - Brussels, Belgium.

**Prof. Davide Vannoni**, Full Professor at the University of Turin; Tel: 0039 011 670 6083; Email: davide.vannoni@unito.it; Address: Department of Economics, Mathematics, and Statistics, University of Turin, Corso Unione Sovietica 218bis, 10134 - Turin, Italy.